



Fellowship Application

Mission

The Milton Murray Foundation for Philanthropy sponsors a Non-Profit Management Fellowship Program to provide opportunities for education and training for senior level professionals serving nonprofit organizations to further their ability to lead and manage philanthropy in their institutions.

History

In celebration of the life of Milton Murray, FAHP, CFRE, the Milton Murray Foundation for Philanthropy seeks to honor his life and work through grants which continue his commitment to people and philanthropy.

Milton has provided inspiration for the field of philanthropy international including work within the Seventh-day Adventist church. Because of this impetus, there is a growing need to understand the role of philanthropy in non-profit management. The Foundation's desire is to invest in non-profit leadership.

Programs

Two fellowship options are offered by the foundation with various learning track opportunities. An *Executive Leadership Fellowship* for senior level managers and a *Fundraising Management Fellowship* for senior level development officers. The Milton Murray Foundation Board selects a board mentor for each candidate and customizes a program that best meets the candidate's experience and education needs. All Track assignments must be mutually agreed upon by the candidate and the Milton Murray Foundation Board of Directors prior to enrollment or selection. The options include:

- Track I – Non-Profit Management Education Program
 - A short-term (two to four week) nonprofit management course from an esteemed institution with a developed specialty in this content area. Examples include Harvard University, Stanford, Claremont Graduate School and Vanderbilt

University. After selection as a candidate for the Fellows program, the candidate is responsible for applying for admission.

- A “thesis” report project.
- Track II – Philanthropy & Management Education Program
 - A one-week educational session on fundraising selecting either the Institute of Philanthropy associated with the University of Wisconsin at Madison, Wisconsin sponsored by the Association of Healthcare Philanthropy or the Fund Raising School associated with Indiana University at Indianapolis.
 - A three-day educational session focusing on non-profit management issues sponsored by a nationally recognized institution or organization.
 - Completion of a “thesis project” report focusing on one aspect of fund raising (such as special events, board development, creation of new philanthropic revenue for operations, bench marking to national standards, creating a strategic plan, conducting a development audit, etc.)
- Track III – Mentorship Program
 - A mentorship program which will last from 12-24 days over the course of 12-24 months. The candidate may be assigned one mentor by the Board, or may be asked to work with multiple mentors with various areas of expertise.
 - Assigned reading of three to five texts.
 - A “thesis” report outlining why the candidate applied to become a Fellow, and what the candidate has learned during the mentoring process.
 - The grant will reimburse mentor/mentoree for travel expenses, with payment of the final one third of the grant to the mentoree being reimbursed only after successful completion of the thesis project. The mentor's institution must agree in advance to underwrite the salary of the mentor for his/her days of participation.

- Track IV – Advanced Certification Program (*Fundraising Management Fellowship*)
Offered only to senior level fund raisers with a current CFRE credential who have at least eight years of experience, this track recognizes the professional commitment required for the highest level of certification in the fund raising profession.
 - A one month sabbatical to study for either the FAHP or the ACFRE exam.
 - Mentors will be arranged through AHP and/or AFP.
 - The cost of one exam application fee (approximately \$500) and \$3,000 will be paid to the candidate at the time of the sabbatical, with a final \$1,500 paid to the candidate upon notification of passing the FAHP or ACFRE exam. (The candidate may also use vacation time during his/her sabbatical, if desired.)

- If total costs are \$6,000, then \$4,000 is paid by the foundation with the \$2,000 balanced paid by your employer.

Any candidate who does not complete the track agreed upon with the Board of Directors within a two-year period is subject to revocation of Fellow status and denial of grant funds. The Board of Directors will request updates every 45 to 60 days during the term of the grant, and the track has not been successfully completed until the Board of Directors deems that all requirements have been satisfied.

Further Information

Kara Turpen, Committee Coordinator
Milton Murray Fund for Philanthropy
c/o Rocky Mountain Adventist
Healthcare Foundation
Mason Hall – 2nd Floor
960 E. Harvard Ave.
Denver, CO 80210
303-715-7607
karaturpen@centura.org

Fellowship Expectations

Expectations for candidates accepted into the Fellowship Program are as follows:

- Attendance at the New Fellow Orientation offered once a year at the annual meeting of the Milton Murray Foundation Board
- Completion of fellowship requirements as outlined by the Milton Murray Foundation Board and your board mentor. Requirements could be a combination of various tracks to meet your experience or education needs.
- Make a presentation to the Foundation about your fellowship experience at an upcoming board meeting.

Grant Fulfillment

Upon completion of all Fellowship track requirements, a grant award of up to \$5,000 (2/3 of fellowship expenses paid by the Milton Murray Foundation and the other 1/3 paid by your employer) will be fulfilled.

- Examples
 - If total costs for the fellowship are \$8,000, the foundation will pay \$5,000 with \$3,000 paid by your employer.

Fellowship Application

Name _____ Position _____
Employer _____ Years in current position _____
Street Address _____
City, State, Zip _____
Phone (Office) _____ (Home) _____ (Cell) _____
E-mail address _____ Fax _____

Desired Track (Circle One)

Track I

Track II

Track III

Track IV (Fundraising Management Application Only)

Attachments

Attach the following documents:

- A résumé which includes employment history, educational background, continuing education, professional certification(s) and volunteer involvement in the not-for-profit community.
- Two letters of reference. This letter may be submitted by a professional mentor or professional colleague. The referee should be able to speak to your character, professional initiative, leadership and attest to your suitability for this fellowship program.
- Respond to the following four questions. Attach your answers on one typed page, double-spaced, per question.
 1. Describe one or two experiences in your professional career where you demonstrated creative and effective leadership. What was unique about these situations? What did you learn from them?
 2. What, in your judgment, are the three most significant challenges facing the not-for-profit sector?
 3. What are your professional goals? What are your goals for your organization and the clients it serves?
 4. Describe the educational or mentoring experiences you desire through this fellowship program. How will this fellowship experience address the goals outlined above?

Employer Commitment

This applicant has the approval of this organization and our full support, if accepted, to devote the time and one-third of the resources as required to participate in the Milton Murray Fellowship for Philanthropy Program.

Employer Signature _____ Date _____

Personal Commitment Statement

If selected, I agree to commit the time to:

- Complete the Fellowship requirements which will be formalized by the Foundation in the Fellowship Acceptance Agreement
- Finish assigned readings
- Participate in the evaluative efforts of the fellowship experience
- Give back philanthropically to the foundation upon completion of my fellowship experience

Applicant Signature _____ Date _____

Return grant request to: Kara Turpen, Committee Coordinator; Milton Murray Fund for Philanthropy;
c/o Rocky Mountain Adventist Healthcare Foundation, Mason Hall – 2nd Floor, 960 E. Harvard Ave. Denver, CO 80210